## Form 990-PF

Department of the Treasury

Internal Revenue Service

## **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information

OMB No. 1545-0047

Open to Public Inspection

For the calendar year 2022, or tax year beginning January 01, 2022, and ending December 31, 2022 Name of foundation A Employer identification number MENAACTION Inc 85-3884888 Number and street (or P.O. box number if mail is not delivered to street address) Room/suite B Telephone number (see instructions) 4532 Lee highway ste 535 (202) 297-5422 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here Arlington, VA 22207 G Check all that apply: Initial return Initial return of a former public charity D 1. Foreign organizations, check here . . Final return Amended return 2. Foreign organizations meeting the 85% test, Address change Name change check here and attach computation . . . H Check type of organization: Section 501(c)(3) exempt private foundation E If private foundation status was terminated under Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation section 507(b)(1)(A), check here . . . . . I Fair market value of all assets at J Accounting method: Cash Accrual F If the foundation is in a 60-month termination end of year (from Part II, col. (c), under section 507(b)(1)(B), check here . . Other (specify) ----line 16) \$ 0 (Part I, column (d), must be on cash basis.) Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal (d) Disbursements (a) Revenue and (b) Net investment for charitable the amounts in column (a) (see instructions).) expenses per (c) Adjusted net income income books purposes (cash basis only) Contributions, gifts, grants, etc., received (attach schedule) Check if the foundation is not required to attach Sch. B Interest on savings and temporary cash investments . Dividends and interest from securities . . . . . Net rental income or (loss) b Net gain or (loss) from sale of assets not on line 10 . Gross sales price for all assets on line 6a o Capital gain net income (from Part IV, line 2) . . Net short-term capital gain . . . . . Income modifications . . . 10a Gross sales less returns and allowances b Less: Cost of goods sold . c Gross profit or (loss) (attach schedule) . . . . . 11 Other income (attach schedule) . . . . . . . . . Total. Add lines 1 through 11 . . . . . . . . . . . . Compensation of officers, directors, trustees, etc. . Other employee salaries and wages . . . . . . Pension plans, employee benefits . . . . . 16a Legal fees (attach schedule) . . . . 14 Accounting fees (attach schedule) . . . Other professional fees (attach schedule) . Taxes (attach schedule) (see instructions) . . Depreciation (attach schedule) and depletion . . 420 Travel, conferences, and meetings . . . . . . 23 Other expenses (attach schedule) . . . . . 545 Total operating and administrative expenses. Add lines 13 through 23 . . . . . . . . . 1.114 25 Contributions, gifts, grants paid . . . . .

26 Total expenses and disbursements. Add lines 24 and 25

b Net investment income(if negative, enter -0-) · C Adjusted net income(if negative, enter -0-) · · ·

1,114

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P	art II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End	of year
		should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	4	(b) book vaide	(C) Fair Market Value
	2				
	3	Accounts receivable	0		
		Less: allowance for doubtful accounts  Pledges receivable			
	4	Pledges receivable	0		DECEMBER OF S
		Less: allowance for doubtful accounts			
	5	***************************************	0		
	6	Receivables due from officers, directors, trustees, and other disqualified persons	0		
	7	(attach schedule) (see instructions)			
		Other notes and loans receivable (attach schedule)  Less: allowance for doubtful accounts			
40	8	anowarde for doubtful accounts			
Assets	9	Inventories for sale or use	0		
B	1000	Prepaid expenses and deferred charges	0		
	b	Investments—U.S. and state government obligations (attach schedule)			
	c	Investments—corporate stock (attach schedule)			
	11	Investments land hyddings and the control of the co			
		less: accumulated depreciation (attach as head (a)			
	12	Less: accumulated depreciation (attach schedule) Investments—mortgage loans			
	13	Investments after (attack at the state)	0		
	14	Investments—other (attach schedule)			
		caro, buildings, and equipment: basis			
	15	accumulated depreciation (attach schedule)  Other assets (describe			
	16	1			
		Total assets (to be completed by all filers—see the			
	17	instructions. Also, see page 1, item ()	4	0	
	18	Accounts payable and accrued expenses	0		
,	19		0		
		Deferred revenue	0		
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
		Other liabilities (describe )			
	23	Total liabilities (add lines 17 through 22)	0	0	
	•	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30.			
		Net assets without donor restrictions	4		
	25	Net assets with donor restrictions	0		
		Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30.			
		Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
1	29	Total net assets or fund balances (see instructions)	4	0	
1	30	Total liabilities and net assets/fund balances (see			
		instructions)	4	0	
ari	_	Analysis of Changes in Net Assets or Fund Balances			
	end-c	net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree wi of-year figure reported on prior year's return)	ith	1	- m. 571 (c)
2	Enter	amount from Part I, line 27a			4
3		increases not included in the O them.		2	(1,114)
		***************************************		. 3	1,110
5		sees not included in the O.S		4	0
		***************************************		. 5	
	- Otal	net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29		6	

Part I	Capital Gains and Losses for Tax on Invest	ment Income				
	(a) List and describe the kind(s) of property sold (for e common stock, 200 s	xample, real estate, 2-story brick warehouse; on the MLC Co.)	P—Purcha	se	Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			D-Donaid	,,,		
b						
С						
d						
е						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basi plus expense of sale		(h) Gain or (	
а					((e) plas (r) friii	103 (9))
b						
С						
d						
е						
C	omplete only for assets showing gain in column (h)	and owned by the foundation on 12/31/69	).		(I) Gains (Col. (h) g	nain minus
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	C	col. (k), but not less Losses (from o	than -0-) <b>or</b>
а						
b						
С						
d				Y Sinta		
0						
2 Car		in, also enter in Part I, line 7		500 000		
3 Net	short-term capital gain or (loss) as defined in section	ss), enter -0- in Part I, line 7		2		
If ga	ain, also enter in Part I, line 8, column (c). See instruc	ctions. If (loss), enter -0- in				
Part	t I, line 8			3		
	Excise Tax Based on Investment Income (Sec		nstructions)			
	mpt operating foundations described in section 494					
Date	e of ruling or determination letter:(atta	ach copy of letter if necessary—see in	etructions)			
<b>b</b> All c	other domestic foundations enter 1.39% (0.0139) of I	ine 27b. Exempt foreign organizations	structionsj	1	20.80	
ente	r 4% (0.04) of Part I, line 12, col. (b)					
2 Tax	under section 511 (domestic section 4947(a)(1) trusts	s and taxable foundations only; others, e	nter -0-)	. 2		
	lines 1 and 2			. 3	35,1	
4 Subi	title A (income) tax (domestic section 4947(a)(1) trust	s and taxable foundations only; others, e	nter -0-)	. 4		22110
5 Tax	based on investment income. Subtract line 4 from	line 3. If zero or less, enter -0		. 5		
	fits/Payments:			3		0
	estimated tax payments and 2021 overpayment cre	1 04				
<b>b</b> Exen	npt foreign organizations-tax withheld at source.	6b				
c Tax p	paid with application for extension of time to file (Fo	m 8868) 6c				
d Back	cup withholding erroneously withheld					
	credits and payments. Add lines 6a through 6d	6d				
	any penalty for underpayment of estimated tax. Ch			7		
	due. If the total of lines 5 and 8 is more than line 7,	-		8		
	payment. If line 7 is more than the total of lines 5 at			. 9		0
11 Enter	the amount of line 10 to be: Credited to 2023 estin	nu o, enter the amount overpaid		- 10		0
	estin	nated tax Refunded				A STREET WATER BOTTON

the foreign country

DESCRIPTION OF REAL PROPERTY.	m 990-PF (2022)			Pag
Section 1	rt VI-A Statements Regarding Activities			
18	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	200	Yes	N
b		1a	ТП	
Ü	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition .	1b	In	
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c		100000		
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:  (1) On the foundation. \$	1c		7
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	Name of Street		100
	If "Yes," attach a detailed description of the activities.	2		~
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3		
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	_	++	1
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4a	14	1
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	4b	Ш	L
	If "Yes," attach the statement required by General Instruction T.	5		1
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or     By state legislation that effectively amends the governing instrument so that no mandatons discations that			
7	conflict with the state law remain in the governing instrument? .  Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	6		1
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.	7		1
ь				
	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	8b		
9	is the foundation claiming status as a private operating foundation within the meaning of section 4040600 and			
	4542()(3) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part VIII. If "Voc."	9		
10	complete Part XIII			
	names and addresses	10	П	1
	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		7
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12		7
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?			_
	Website address www managetion and	13	1	
4	The books are in care of the hours of the ho			
	Located at 4532 LEE HWY STE 535 Arlington VD			
15	A			

See the instructions for exceptions and filling requirements for FinCEN Form 114. If "Yes," enter the name of

16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority 

Yes

16

No

1

15

## Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies	10000000		_
	666	Yes	No
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
(2) Borrow money from, lend money to, or otherwise extend credit to (or accent it from) a discussified			<b>Y</b>
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			~
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1		~
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit as			<b>V</b>
Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government agricult.			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
Organizations relying on a current notice regarding disaster assistance, check here	1b		
Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	14		
laxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	10		~
At the end of tax year 2022, did the foundation have any undistributed income (Part XIII lines 6d and 6a) for			
If "Yes," list the years 20 , 20 , 20 , 20	2a		1
Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
all years listed, answer "No" and attach statement—see instructions.).	2b	П	
If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
20 , 20 , 20 , 20			
bid the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	•		
If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase but the first the f	3a		~
disqualified persons after May 26, 1969; (2) the lapse of the 5-year period for longer period approved by the			
the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedula C, to determine if the			
Did the foundation invest during the year any annual is	36		
DUIDOSASY	40		
Did the foundation make any investment in a prior year (but after December 31, 1960) that could inspect in	48		<b>V</b>
its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b	П	7
	Gamma   Gamm	During the year, did the foundation (either directly or indirectly):  (1) Engage in the sale or exchange, or leasing of property with a disqualified person?  (2) Bornow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?  (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?  (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?  (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 80 days.)  If any answer is "Yes" to 1a(1)-(8), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance, rise instructions  1b. Organizations relying on a current notice regarding disaster assistance, here.  Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?  Taxes on failure to distribute income (section 4942(g)(5)):  At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?  If "Yes," list the years 20 _ 20 _ 20 _ 20  Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.). If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.  20 _ 20 _ 20 _ 20  Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?  If "Yes," did it have excess business h	During the year, did the foundation (either directly) or indirectly):  (1) Engage in the sale or exchange, or leasing of property with a disqualified person?  (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?  (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?  (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?  (6) Agree to pay money or property to a government official? (Exception, Check "No" if the foundation agreed to make a grant to or to employ the official for a period after terminating within 90 days.)  If any answer is "Yes" to 1a(1)-(6), did any of the acts fall to qualify under the exceptions described in Regulations section 53.481(b)-3 or in a current notice regarding disaster assistance? See instructions  If any answer is "Yes" to 1a(1)-(6), did any of the acts fall to qualify under the exceptions described in Regulations section 53.481(b)-3 or in a current notice regarding disaster assistance? See instructions  If any answer is "Yes" to 1a(1)-(6), did any of the acts fall to qualify under the exceptions described in Regulations section 53.481(b)-3 or in a current notice regarding disaster assistance? See instructions  If any answer is "assistance and a section 49.42(a)(a) or a current notice regarding disaster assistance. A period in the exceptions of section in the first day of the tax year beginning in 2022?  Taxes on failure to distribute income (section 49.42) or years the foundation was a private operating foundation defined in section 49.42(a) or 49.42(b)(2)  If "Yes," list the years 20

Form **990-PF** (2022)

	During the year, did the foundation pay or incur any am (1) Carry on propaganda, or otherwise attempt to influence	lount to:				Yes	N
					5a(1)		[
	(2) Influence the outcome of any specific public election (se indirectly, any voter registration drive?	e section 4955); or to carry on, o	directly or				
	(3) Provide a grant to an individual for travel, study, or other	r similar purposes?			5a(2)		
	(4) Provide a grant to an organization other than a charitable	e. etc., organization described in	section 4045/d\		5a(3)		
	(4)(A)? See instructions	opiontific literature and all		• • • • • •	5a(4)		[
	the prevention of crosity to children or animals?				5a(5)		[
ь	If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transaction in Regulations section 53.4945 or in a current notice regarding	ns fail to qualify under the excep	otions described				-
c	Organizations relying on a current notice regarding disaster	assistance, check here			5b		L
d	maintained expenditure responsibility for the grant?	claim exemption from the tax b	occurs it		5d		-
	if "Yes," attach the statement required by Regulations section	on 53.4945-5(d).			30		
6a	Did the foundation, during the year, receive any funds, direct benefit contract?	tly or indirectly, to pay premiums	s on a personal				
b	Did the foundation, during the year, pay premiums, directly of "Yes" to 6b, file Form 8870.	or indirectly, on a personal benef	fit contract?		6a 6b		
7a	At any time during the tax year, was the foundation a party to	a prohibited tax shelter transac	ction?				1988
b	If "Yes," did the foundation receive any proceeds or have an	y net income attributable to the	transaction?	• • • • • •	7a		
8	Is the foundation subject to the section 4960 tax on payment	(s) of more than \$1,000,000 in			7b		
	excess parachute payment(s) during the year?	(0) 0	aridieration of		-	STATISTICS OF THE PARTY OF THE	
	Information About Officers, Directors, Trustees, and Contractors  List all officers, directors, trustees, and foundation man	Foundation Managers, High	on. See instructions.		8		
	vii and Contractors	representation Managers, High magers and their compensation (b) Title, and average hours per week	on. See instructions.  (c) Compensation (If not paid,	(d) Contributions employee benefit p	to	(e) Expense a	ccoun
ı	and Contractors List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudal hours	ragers and their compensation  (b) Title, and average hours per week devoted to position	on. See Instructions.  (c) Compensation	(d) Contributions	to	(e) Expense a other allows	ccoun
ohan	and Contractors List all officers, directors, trustees, and foundation man  (a) Name and address	ragers and their compensation  (b) Title, and average hours per week devoted to position	on. See instructions.  (c) Compensation (If not paid,	(d) Contributions employee benefit p	to	STATE OF THE PARTY	ccoun
ohan 532	and Contractors List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna	representation Managers, High magers and their compensation  (b) Title, and average hours per week devoted to position  President 40	on. See instructions.  (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p	to lans sation	STATE OF THE PARTY	ccoun
ohan 532 man	and Contractors List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 ,Arlington ,VA 22207  Elbanna  Lee Highway Ste 535 ,Arlington ,VA 22207	representation Managers, High magers and their compensation  (b) Title, and average hours per week devoted to position  President 40	on. See instructions.  (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p	to lans sation	STATE OF THE PARTY	ccoun
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Johan 532 man 532 hris	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled  Lee Highway Ste 535 , Arlington , VA 22207	ragers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20	on. See instructions.  (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p	to lans sation	STATE OF THE PARTY	
Man 532 man 532 hris 532 auma	and Contractors List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled	ragers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights	on. See instructions.  (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p	lans sation	STATE OF THE PARTY	ccoun
532 man 532 hris 532 auma	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled  Lee Highway Ste 535 , Arlington , VA 22207  un Heiat  Lee Highway Ste 535 , Arlington , VA 22207  compensation of five highest-paid employees (other	roundation Managers, High magers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights 20	on. See instructions.  (c) Compensation (if not paid, enter -0-)	(d) Contributions employee benefit p and deferred compen	lans sation	STATE OF THE PARTY	ccoun
oham 532 man 532 hris 532 auma	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 ,Arlington ,VA 22207  Elbanna  Lee Highway Ste 535 ,Arlington ,VA 22207  Aboukhaled  Lee Highway Ste 535 ,Arlington ,VA 22207  un Heiat  Lee Highway Ste 535 ,Arlington ,VA 22207	ragers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights 20  than those included on line	on. See instructions.  (c) Compensation (if not paid, enter -0-)	(d) Contributions employee benefit p and deferred compen	lans sation	STATE OF THE PARTY	ccoun
ohan 532 hris 532 aumaa °532	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled  Lee Highway Ste 535 , Arlington , VA 22207  un Heiat  Lee Highway Ste 535 , Arlington , VA 22207  compensation of five highest-paid employees (other	roundation Managers, High magers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights 20	on. See instructions.  (c) Compensation (if not paid, enter -0-)	(d) Contributions employee benefit p and deferred compen	ato lans sation	STATE OF THE PARTY	ccount
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ohan 532 man 532 hris 532 auma 532 Cc	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled  Lee Highway Ste 535 , Arlington , VA 22207  un Heiat  Lee Highway Ste 535 , Arlington , VA 22207  compensation of five highest-paid employees (other ONE."	ragers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights 20  than those included on line  (b) Title, and average hours per week	nly Paid Employees, on. See instructions. (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p and deferred compens of the c	ato lans sation	other allows	ccount
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Johann San San San San San San San San San	and Contractors  List all officers, directors, trustees, and foundation man  (a) Name and address  mad Abudalhoum  LEE HWY STE 535 , Arlington , VA 22207  Elbanna  Lee Highway Ste 535 , Arlington , VA 22207  Aboukhaled  Lee Highway Ste 535 , Arlington , VA 22207  un Heiat  Lee Highway Ste 535 , Arlington , VA 22207  compensation of five highest-paid employees (other ONE."	ragers and their compensation  (b) Title, and average hours per week devoted to position  President 40  Vice President 30  Director of Policy 20  Director of Human Rights 20  than those included on line  (b) Title, and average hours per week	nly Paid Employees, on. See instructions. (c) Compensation (If not paid, enter -0-)	(d) Contributions employee benefit p and deferred compens of the c	ato lans sation	other allows	ccount

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Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

Part VII	nd Contractors (continued)	or managers, rightly raid Employees,	
3 Five high	est-paid independent contractors for professional se	ervices. See instructions. If none, enter "NONE."	
	d address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE			
Total number	of others receiving over \$50,000 for professional ser	vices	
Part VIII-A	Summary of Direct Charitable Activities		
List the foundations	ation's four largest direct charitable activities during the tax year. Include and other beneficiaries served, conferences convened, research papers	e relevant statistical information such as the number of produced, etc.	Expenses
1 Resea	rch Report on the State of Youth in the MENA Region		
2			
3			
********			
4			
Part VIII-B	Summary of Program-Related Investments (see instruc-		
	o largest program-related investments made by the foundation during t	the tax year on lines 1 and 2.	Amount
1			
2			
3	related investments. See instructions.		
otal. Add line:	s 1 through 3		

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-	Michigan		Page
Pa	Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities		
b		1a	
c		1b	
d	*CD	10	
е	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1d	
2			
3	Subtract line 2 from line 1d	2	
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see	3	
5	instructions).	4	
	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	
-	Minimum investment return. Enter 5% (0.05) of line 5	6	
Par 1	and certain foreign organizations, check here and do not complete this part.)		
2a	Minimum investment return from Part IX, line 6 .	1	
b	2a		
c	Addition 2 and a second include the tax from Part v.) 2b		
3	Add lines 2a and 2b	2c	
,	Distributable amount before adjustments. Subtract line 2c from line 1	3	
•	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII,	7	
art	line 1		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.		
b	Program-related investments—total from Part VIII-B	1a	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes .	1b	1,110
3	Amounts set aside for specific charitable projects that satisfy the:	2	
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule) .		0
	Qualifying distributions Add lines 1a through 3b. Enter here and an Det VIII II-	3b	0

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1,110

Part XII

Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1	2 Total Carlo ariodate for 2022 from Part A, line /				2022
2	and the end of 2022:	NEW YORK STATE			
а	The state of the s				
t	20 20	PARTIES TO SHOW THE STATE OF			
3	Excess distributions carryover, if any, to 2022:	Manager Street, Street	ROWS IN COLUMN		
a	From 2017				
ь					
C	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through e		Months of the second		
4	Qualifying distributions for 2022 from Part XI, line 4: \$				
a	Applied to 2021, but not more than line 2a				
ь	Applied to undistributed income of prior years (Election required—see instructions)				
С	Treated as distributions out of corpus (Election required – see instructions)				
d	Applied to 2022 distributable amount				
е	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
	Prior years' undistributed income. Subtract line 4b from line 2b				
C	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount—see instructions				
е	Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions				
f	Undistributed income for 2022. Subtract lines			11 (0) (0) (0)	
	4d and 5 from line 1. This amount must be distributed in 2023				
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8	Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a				
	Analysis of line 9:			CONTRACTOR SOUTH	
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				
	Excess from 2022				

la	If the foundation has received a ruling or det foundation, and the ruling is effective for 202	emination letter that it is a	private operating		algeria de la compansa de la compans	
ь	Check box to indicate whether the foundation	<ol> <li>enter the date of the rule</li> <li>is a private operating to</li> </ol>	ing			10/29/202
2a	Enter the lesser of the adjusted net	Tax year	ordation described in secti		2(j)(5)	
	income from Part I or the minimum	(a) 2022	(b) 2021	Prior 3 years		(e) Total
	investment return from Part IX for each year listed		W 718 No. 10 10 10 10	(c) 2020	(d) 2019	(0) 1012
b	85% (0.85) of line 2a		0	0	0	
c	Qualifying distributions from Part XI, line 4, for each year listed	1,110	1,800	0	0	
d	Amounts included in line 2c not used directly for active conduct of exempt activities	0	0	0	0	2,91
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	1,110	1,800	0	0	2,91
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test-enter:					
	(1) Value of all assets	0	0	0	0	
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)	0	0	0		
ь	"Endowment" alternative test—enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed	0	0	0	0	
	"Support" alternative test-enter:				2.0	
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(i)(3)(B)(iii)				0	c
	(3) Largest amount of support from	-	0	. 0	0	0
	an exempt organization	0	0	0		0
ON THE REAL PROPERTY.	(4) Gross investment income	0	0	0	0	
art	Supplementary Information (Com any time during the year—see inst	plete this part only if the tructions.)	e foundation had \$5,000	or more in assets at		
1	nformation Regarding Foundation Manage	rs:				
a	List any managers of the foundation who have before the close of any tax year (but only if the	contributed more than 294	of the total contributions han \$5,000). (See section 5	received by the foundation		
<b>b</b> 1	ist any managers of the foundation who own ownership of a partnership or other entity) of w	10% or more of the steek	at a assessment	ally large portion of the		
2 1	nformation Regarding Contribution, Grant, Check here if the foundation only makes insolicited requests for funds. If the foundation complete items 2a, b, c, and d. See instruction	Gift, Loan, Scholarship,	etc., Programs:	and does not accept ions under other conditions	S,	
	he name, address, and telephone number or o		n to whom applications sh	ould be addressed:		
b T	he form in which applications should be subm	nitted and information and	materials they at a 11.			
C A	ny submission deadlines:	and information and	materials they should inclu	de:		
d A	ny restrictions or limitations on awards, such	as by geographical areas.	charitable fields, kinds of	institutions or other		

Part XIV Supplementary Information (continued)  3 Grants and Contributions Paid During the Year or Approved for Future Payment					
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	Amount	
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution		
a Paid during the year		7.5 17 - 17			
		-2 -			
tal	4		3a		
Approved for future payment					
		- 101			
	S - 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				

. 3b

vities
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Program service revenue:     a		Unrelated business income		Excluded by sect	(e) Related or exempt function income (See instructions.)	
		(a) (b) Business code Amount		(c) Exclusion code		
ь						
С						
a						
е	***************************************		13,42,244,24			
O Food	and contracts from government agencies					
						14.5 - 1 - 10 - 1 - 1 - 1
3 Interest	rship dues and assessments					
4 Dividen	on savings and temporary cash investments					
4 Dividen	ds and interest from securities					
5 Net ren	tal income or (loss) from real estate:					
a Debt	financed property	Marie Transfer				
6 Net renta	debt-financed property			No. of the last of	THE STREET	
7 Other in	al income or (loss) from personal property vestment income					
8 Gain or to	vestment income					
9 Net inco	oss) from sales of assets other than inventory					Jalua, je
10 Gross p	ome or (loss) from special events .					
11 Other	rofit or (loss) from sales of inventory					
b b	venue: a					
******						
d						
е						
12 Subtotal	. Add columns (b), (d), and (e)					
	dd line 12 columns (b) (d) and (c)		0		0	
13 IOTAL A						
ee workshee	dd line 12, columns (b), (d), and (e)			13		0
No iromonico	tir line 15 instructions to verify calculations.)					0
No iremende	tir line 15 instructions to verify calculations.)					0
art XV-B	Relationship of Activities to the A	ccomplishment of E	xempt Purpose	s		
art XV-B	Relationship of Activities to the A	ccomplishment of E	Exempt Purpose	8	o the accomplishment	
art XV-B	Relationship of Activities to the A	ccomplishment of E	Exempt Purpose	8	o the accomplishment	
art XV-B	Relationship of Activities to the A	ccomplishment of E	Exempt Purpose	8	o the accomplishment	
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art XV-B	Relationship of Activities to the A	ccomplishment of E	Exempt Purpose	8	o the accomplishment	
art XV-B	Relationship of Activities to the A	ccomplishment of E	Exempt Purpose	8	o the accomplishment	

Form **990-PF** (2022)

Firm's name

Firm's address

**Use Only** 

Part X	(VI Inform	ation Regarding Trans	fers to and Tra	nsactions and Relationships With	Noncharitable Everent O				Page
- Bookers -	The second second			of the following with any other organ		rganizations.			
	section 501(c rganizations?	) (other than section 501	(c)(3) organization	ons) or in section 527, relating to polit	ization described ical			Yes	N
a Tra	ransfers from t		to a noncharital	ble exempt organization of:					
	) Cash						1a(1)	П	~
	Other asset:						1a(2)	TH.	
	ther transaction  Sales of ass	ns:	xempt organiza						
(2)	Purchases o	of assets from a nonchar	itable exempt o	organization			1b(1)	1	~
		cilities, equipment, or other					1b(2)	1	~
		ent arrangements					1b(3)		~
(5)	Loans or loa	n guarantees					1b(4)		~
(6)	Performance	of services or members	ship or fundraisi	ing solicitations		* * * * * * *	1b(5)		~
				ets, or paid employees			1b(6)		~
							1c		1
ser	vices given b	y the reporting foundation	on. If the founda	following schedule. Column (b) shoution received less than fair market val	uld always show the fair ma	arket value of the goods	, other a	ssets, or	
(a) Line n					To any transaction of Sil	arrangement, snow	v in colui	mn (d) th	e valu
(a) Line n	10. (1	) Amount involved	(c) Name	of noncharitable exempt organization	(d) Description of tr	ransfers, transactions, and	sharing a	rrangemer	its
								4	ji.
						Will be a second			
- 0									
							1.0		
							- 5		ign _
								2	
2a Is the secti	e foundation ( ion 501(c)(3)) o	directly or indirectly affili or in section 527?	ated with, or rel	ated to, one or more tax-exempt orga	inizations described in sec	tion 501(c) (other than			
		the following schedule.					. L	Yes	✓ No
		me of organization		(b) Type of organization					
				(a) type of organization		(c) Description of relations	hip		
	TE MIN								
									-
	Undere								
	correct,	enatties of perjury, I declare and complete. Declaration	that I have exam of preparer (other	ined this return, including accompanying than taxpayer) is based on all information	schedules and statements, an	d to the best of my knowle	dge and i	belief, it is	true,
ign			, , (01.10)	a description	or which preparer has any kn	owledge.	311		
ere	Mohammad Abudalhoum 12/11/2023 Preisdent May the IRS disc								h
	Signatur	re of officer or trustee		Date	Title	the preparer sho See instructions		w? Yes. ☐	No
		Print/Type preparer's nar	ne	Preparer's signature				103	No
aid		, F- p-space of the		r apara s signature	Date	Check	if	PTIN	
reparer		A COMMISSION OF THE				self-employ	red		

Firm's EIN

Phone no

N		2022
Name of the Organization MENAACTION Inc		Employer identification number 85-3884888
Statement name: Legal Fees - Part I Line 16a		
Explanation:	Registered Agent	
Revenue and Expenses per books:	\$149	
Net Investment Income:	\$0	
Adjusted Net Income: \$0		
Disbursements for Charity Purpose:	\$0	
Statement name: Other Expenses - Part I Line 23		
Explanation:	Advertisement costs	
Revenue and Expenses per books:	\$545	
Net Investment Income:	\$0	
Adjusted Net Income:	\$0	
Disbursements for Charity Purpose:	\$0	
Statement name: Changes in Net Assets - Part III Line 3		
Explanation:	President cash injection	
Amount:	\$1,110	